BILL NO. S-90-11-46

SPECIAL ORDINANCE NO. S-303-90

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for police officers represented by the Fraternal Order of Police Indiana Wayne Lodge #14, Inc.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for police officers of the City of Fort Wayne City of Fort Wayne, Indiana, has been agreed to in an agreement reached by and between the City and the Fraternal Order of Police Indiana Wayne Lodge #14, Inc. in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, said agreement is for two (2) years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said police officers for the year 1991.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. The following compensation is hereby established and fixed for police officers of the City of Fort Wayne, Indiana, represented by the Fraternal Order of Police Indiana Wayne Lodge No. 14, for the year 1991, commencing January 1, 1991:

ANNUAL SALARY	1991
SERGEANT	$28,871.21
FIRST SERGEANT	$29,408.98
LIEUTENANT	$30,780.29

SECTION 2. The uniform allowance established and fixed for the year 1991 is $1,000/yr.

SECTION 3. Effective January 1, 1991, all officers assigned to "B" shift shall receive a premium of $500.00 per year. All officers assigned to "mid" and "C" shifts shall receive a premium of $1,000.00 per year.

SECTION 4. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.

Janet G. Bradbury
Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay
J. Timothy McCaulay, City Attorney

Read the first time in full and on motion by Schmidt, seconded by DeLaQuinta, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council ~~Conference Room 128~~, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at 7 o'clock P .M.,E.S.T.

DATED: 11-27-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Long, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	8			1
BRADBURY	✓			
BURNS	✓			
EDMONDS	✓			
GiaQUINTA	✓			
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT				✓
TALARICO	✓			

DATED: 12-11-90.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ (GENERAL) (SPECIAL) ~~(ZONING MAP)~~ ORDINANCE ~~RESOLUTION~~ NO. S-303-90 on the 11th day of December, 19 90,

ATTEST: Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL

Charles B. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 12th day of December, 19 90, at the hour of 2:00 o'clock P .M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 13th day of December, 19 90, at the hour of 2:10 o'clock P .M.,E.S.T.

PAUL HELMKE, MAYOR

LETTER OF AGREEMENT between

THE CITY OF FORT WAYNE and

THE FRATERNAL ORDER OF POLICE, INDIANA WAYNE LODGE NO. 14, INC.

IT IS HEREBY AGREED BY AND BETWEEN THE CITY OF FORT WAYNE AND THE FRATERNAL ORDER OF POLICE, INDIANA WAYNE LODGE NO. 14, INC. THAT THE FOLLOWING WAGES AND MONETARY FRINGE BENEFITS SHALL BE EFFECTIVE AS OF JANUARY 1, 1990:

ANNUAL SALARY	**1990**	**1991**
SERGEANT	$27,444.12	$28,871.21
FIRST SERGEANT	$27,955.30	$29,408.98
LIEUTENANT	$29,258.83	$30,780.29

UNIFORM ALLOWANCE

UNIFORM ALLOWANCE SHALL BE:	$850.00	$1,000.00

UNIFORM ALLOWANCE SHALL BE PAID IN TWO INSTALLMENTS PER YEAR AS FOLLOWS:

ON OR BEFORE MAY 31	$425.00	$500.00
ON OR BEFORE NOVEMBER 30	$425.00	$500.00

LONGEVITY

BARGAINING UNIT EMPLOYEES SHALL BE PAID FIFTY DOLLARS ($50.00) PER YEAR, FOR EACH YEAR IN RANK, BEGINNING WITH THE CALENDAR YEAR OF PROMOTION. LONGEVITY SHALL BE PAID THROUGH THE CURRENT YEAR. SUCH PREMIUM SHALL BE PAID ON OR BEFORE JANUARY 31. FOR THE YEAR 1990 SUCH PREMIUM SHALL BE PAID NO LATER THAN 30 DAYS AFTER THE CITY ORDINANCE APPROVING THIS AGREEMENT IS SIGNED BY THE MAYOR.

EDUCATIONAL INCENTIVE

MEMBERS OF THE BARGAINING UNIT WHO QUALIFY SHALL BE PAID AN EDUCATIONAL INCENTIVE PER THE FOLLOWING SCHEDULE:

ANY MEMBER HAVING AN ASSOCIATE DEGREE SHALL BE PAID AN ANNUAL INCENTIVE OF $450.00. THIS SHALL BE IN QUARTERLY INSTALLMENTS OF $112.50, IN THE MONTHS OF MARCH, JUNE, SEPTEMBER, AND DECEMBER OF EACH YEAR.

LETTER OF AGREEMENT between
THE CITY OF FORT WAYNE and
THE FRATERNAL ORDER OF POLICE, INDIANA WAYNE LODGE NO 14, INC.

EDUCATIONAL INCENTIVE (CONTINUED)

ANY MEMBER HAVING A BACHELOR'S DEGREE SHALL BE PAID AN ANNUAL INCENTIVE OF $900.00. THIS SHALL BE IN QUARTERLY INSTALLMENTS OF $225.00, IN THE MONTHS OF MARCH, JUNE, SEPTEMBER, AND DECEMBER.

ANY MEMBER HAVING A MASTER'S DEGREE SHALL BE PAID AN ANNUAL INCENTIVE OF $1,300.00. THIS SHALL BE IN QUARTERLY INSTALLMENTS OF $325.00, IN THE MONTHS OF MARCH, JUNE, SEPTEMBER, AND DECEMBER.

SHIFT DIFFERENTIAL

EFFECTIVE JANUARY 1, 1991, ALL OFFICERS ASSIGNED TO "B" SHIFT SHALL RECEIVE A PREMIUM OF FIVE HUNDRED DOLLARS ($500.00) PER YEAR. ALL OFFICERS ASSIGNED TO "MID" AND "C" SHIFTS SHALL RECEIVE A PREMIUM OF ONE THOUSAND DOLLARS ($1,000.00) PER YEAR. ALL SHIFT PREMIUMS SHALL BE ADDED TO THE REGULAR EARNINGS FOR EACH PAY PERIOD. ONLY THOSE OFFICERS ASSIGNED TO THOSE SHIFTS WILL BE PAID SHIFT PREMIUMS.

OVERTIME

FOR HOURS IN EXCESS OF THE ALLOWABLE OVERTIME CARRYOVER AS ADDRESSED IN ARTICLE XX OF THE WORKING CONDITIONS CONTRACT, THE CITY SHALL PAY TO MEMBERS OF THE BARGAINING UNIT, COMPENSATION IN THE AMOUNT EQUAL TO ONE AND ONE-HALF TIMES THE HOURLY BASE RATE, PURSUANT TO THE FAIR LABOR STANDARDS ACT.

FOR THE CITY:

F. NELSON PETERS, IV, DIRECTOR
PERSONNEL/ LABOR RELATIONS

MICHAEL MC ALEXANDER, DIRECTOR
PUBLIC SAFETY

T. NEIL MOORE
CHIEF OF POLICE

FOR THE UNION:

BRUCE W. SORGEN,
COMMITTEE

GARY M. WOODS,
COMMITTEE

RONALD L. BUSKIRK
COMMITTEE

GERALD R. MUNGOVAN
COMMITTEE

Admn Appr _____

DIGEST SHEET

TITLE OF ORDINANCE: Ordinance to approve 1991 Wage Schedule for bargaining unit employees represented by Fraternal Order of Police Indiana Wayne Lodge No. 14.

DEPARTMENT REQUESTING ORDINANCE: Personnel/Labor Relations 11-21-90

SYNOPSIS OF ORDINANCE: Required annual approval of previously-negotiated rate schedule:

FOP = 5.2% increase in base rates, $150 increase in uniform allowance, payment of shift differential effective 1-1-91, per Letter of Agreement attached.

S-90-11-46

EFFECT OF PASSAGE: Wage rate increase as listed above

EFFECT OF NON-PASSAGE: Wages & uniform allowance remain at 1990 rates; no shift differential paid.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS):

ASSIGNED TO COMMITTEE (PRESIDENT): _____

BILL NO. S-90-11-46

REPORT OF THE COMMITTEE ON FINANCE

THOMAS C. HENRY, CHAIRMAN
DONALD J. SCHMIDT, VICE CHAIRMAN
BRADBURY, BURNS, GiaQUINTA

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) ~~(RESOLUTION)~~ of the Common Council fixing, establishing and ratifying compensation for police officers represented by the Fraternal Order of Police Indiana Wayne Lodge #14, Inc.

HAVE HAD SAID (ORDINANCE) ~~(RESOLUTION)~~ UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) ~~(RESOLUTION)~~

DO PASS	DO NOT PASS	ABSTAIN	NO REC
Thomas C. Henry			
Donald J. Schmidt			
Mark E. GiaQuinta			
J.J. Bradbury			

DATED: 12-11-90.

Sandra E. Kennedy
City Clerk